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# Year 8 PD - Term 1A: Equality and Diversity

What do we mean by equality and diversity?

It's making sure everyone is treated equally no matter what their differences

The Equality Act (2010) was introduced to offer legal protection to those people with one or more 'protected characteristics'. The protected characteristics are:

- Age
- різарінту
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Religion or belief
- Sex.
- Sexual orientation







<u>Watch this</u> – about being different.

#### Racism

origin may not be the same as their current nationality. For example, someone may have Indian roots (they or people in their family may be from India) and be their race. It's important to remember that someone's ethnicity or national living in Britain with a British passport. illegal to discriminate against someone, or treat them differently, because of protected characteristic in law under the Equality Act 2010. This means it's Race can mean a person's colour, nationality, ethnicity or citizenship. It's a

#### Homophobia

- The fear or dislike of gay people (Cambridge Dictionary)
- You should not use the word 'gay' to describe something negative
- No-one should be targeted or victimised because of their sexuality



# Year 8 PD – Term 1B: Money Management – Pay and deductions

### Watch this -Payslips



# Understanding payslips – the money

- Gross pay this shows how much you will earn before any deductions
- Deductions this is all the money taken from Pension), pension, student loan repayments welfare payments such as Illness Benefit and State NI contributions (which help you to qualify for social your salary before it is paid to you, e.g. income tax,
- Net pay this is often known as take-home pay - it's your gross pay minus the deductions

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Inderstanding payslips – personal details

- Employer's name the name of the company that you work for
- Tax period each month is allocated a number in the tax year, which starts in April (April = 1, May = 2, etc.
- Payments and deductions, tax year to date this shows how much you have been paid by your company from your earnings since the start of the tax year pefore tax, and all the deductions that have been taken

give you your tax-free personal allowance

St Cuthbert's Catholic High School

Live life in all its fullness

of 16 is given a personal NI number

∍r – everyone over the age

Is – sort code and account number, show

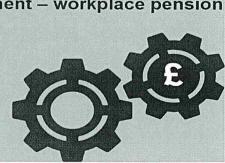
Pay method – this explains how the money will actually be paid to you. It's usually paid directly into a bank account by electronic transfer



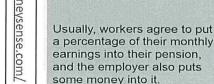
#### Planning for retirement - workplace pension

A workplace pension is offered by employers to the people who work for them.

earnings into their pension, and the employer also puts some money into it.



Resources from https://natwest.mymoneysense.com/





### Year 8 PD - Term 2A: Citizenship

### The Commonwealth



The Commonwealth is made up of 54 independent countries working together to pursue common goals that promote development, democracy and peace.

The Commonwealth spans the globe and includes both advanced economies and developing countries. It encompasses Africa (19 countries), Asia (8), the Caribbean and Americas (13), Europe (3), and the Pacific (11).

All members have an equal say, regardless of their size or economic status. This ensures that even the smallest countries have a voice in shaping the Commonwealth. In the past two decades, countries which have joined include Mozambique, Cameroon and Rwanda.

If you were a world leader write down 5 things you would prioritise, how you would do this and why.

### The European Union



Watch this - Brexit explained.

The European Union (EU) was formed to bring together the countries of Europe. The EU helps its member countries with issues such as trade, security, and the rights of citizens. By 2013 the group had 28 member countries. However, in 2016, one member—the United Kingdom—voted to leave the EU. The country officially left the union on January 31, 2020.

After World War II the countries of western Europe wanted to avoid future wars. Some leaders thought that having their countries work together would help.

The EU currency, or form of money, is called the euro. It was introduced in 1999. Most member countries switched from their own currencies to the euro.

Some countries got into lots of debt and the other EU countries had to help to pay for this debt. Measures were put into place to prevent this from happening again.

In June 2016, 52% of the British public voted to leave the EU. Britain had to negotiate a deal and they eventually left on  $31^{\rm st}$  January 2020 under Boris Johnson's leadership.

#### Resources from:

https://thecommonwealth.org/sites/default/files/inline/Fast%20Facts%20on%20the%20Commonwealth\_updated18052020%20-%20final\_0.pdf

https://kids.britannica.com/kids/article/European-

Union/353111#:~:text=The%20European%20Union%20(EU)%20was,and%20the%20rights% 20of%20citizens.



#### Tax:

**Taxes** are ways that the government can collect money from its citizens to pay for things that the people need, like schools and roads. We pay tax on the things we buy and we contribute when we start to earn money.

# Year 8 PD - Term 2B: Online Safety

Useful websites for you and your parents:

http://www.safetynetkids.org.uk,

https://www.thinkuknow.co.uk/ https://www.childnet.com/

https://www.saferinternet.org.uk/

lop Ten Tips:

Think carefully before posting pictures or videos of yourself. Once you've put a picture or

Don't post any personal information online – like your address, email address or mobile

https://www.nspcc.org.uk/keeping-children-safe/online-safety/

Watch these – other useful clips Watch this - online grooming

It's the safe use of digital technologies like

What is E-Safety?

which connect you to the outside world your phones, gaming and other devices

#### BEFORE YOU POST Is it RUE?



#### **Key Terminology:**

in a user's web browser while a user is browsing a website. Cookie A small piece of data sent from a website and stored

- **CEOP** Child Exploitation and Online Protection dedicated to eradicating the sexual abuse of children.
- Firewall A system that prevents unauthorised access to a Anti Virus Software Application designed to protect PCs from malicious computer code (virus)
- computer over a network, such as the internet.
- connected to the Internet. Netiquette A term referring to good behaviour while
- Cyber Bullying When the Internet, mobile phones or other hurt or embarrass or harm another person. devices are used to send or post text or images intended to
- conversations with potential victims to extract information about location, interests and sexual experiences. sexual abuse and/or rape. Paedophiles may initiate online **Grooming** The actions undertaken by a paedophile to in order to lower the child's inhibitions in preparation for befriend and establish an emotional connection with a child
- by multimedia text message, usually via a mobile phone. **Sexting** The sending of explicit pictures (often self portraits)
- Phishing The criminally fraudulent process of attempting to entity in an electronic communication. and credit card details by masquerading as a trustworthy



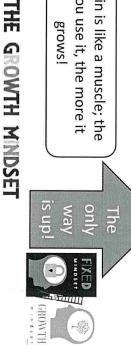
- Don't meet up with people you've met online. Speak to your parent or carer about people Don't befriend people you don't know
- suggesting you do.
- Think carefully about what you say before you post something online.
- Respect other people's views, even if you don't agree with someone else's views doesn't mean you need to be rude.
- website, turn off your computer if you want to and tell a trusted adult immediately

http://www.safefynetkids.org.uk



# Year 8 Personal Development – Term 3: Growth Mindset

Your brain is like a muscle; the more you use it, the more it grows!



### SUMO 4SCHOOLS (1)

Give it your all Redo if necessary.

Check this out for mental health awareness

gnore giving up ake time to do it right

WATCH NOW

Red Cap and Blue Cap Brain

Imagine your brain is split into two and that you have a red cap and a blue cap.



What can you do to change your Mindset and

GROW?

don de it

CONTINUUM

- keeps us alive. The part of the brain that
- without all the facts. It makes decisions quickly,
- Doesn't consider the consequences Impulsive.

going to train my brain!

- Takes more time and effort
- consequences and other Weighs up options people's perspectives Thinks about the
- Aims to stop us from doing stupid things.

think something through. Think of a time when you have reacted quickly to something and you should have taken more time to







- work and write it down.



