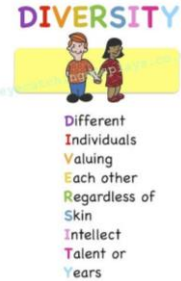


What do we mean by equality and diversity?

It's making sure everyone is treated equally no matter what their differences are.



[Watch this](#) – on equality and diversity
[Watch this](#) – about being different.
[Watch this](#) – about gender equality

The Equality Act (2010) was introduced to offer legal protection to those people with one or more 'protected characteristics'. The protected characteristics are:

- Age.
- Disability.
- Gender reassignment.
- Marriage and civil partnership.
- Pregnancy and maternity.
- Race.
- Religion or belief.
- Sex.
- Sexual orientation.

What do we do at St Cuthbert's to celebrate equality and diversity?

- Focus weeks in sacred time like Black History month and LGBTQ
- Lots of assemblies to highlight equality and diversity like International Women's Day and refugee week.
- We make lots of different foods from different countries in Technology
- We speak different languages as part of our curriculum and as part of International language week
- We learn about lots of different religions
- We use classroom resources which promote equality and diversity
- We are offered trips and activities which allow us to be immersed into different cultures and experience new things.
- Our Careers programme aims to provide us with equal opportunities.
- We are actively encouraged to avoid stereotypes and challenge or report any behaviour which is seen to harass or upset anybody.